



# Tale Feather

"The Sun Never Sets On America's Cryptologic Wing"

Vol. II  
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70th Intelligence Wing, Fort George G. Meade, Md.  
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Photo by Master Sgt. David Donato

## Gift of giving!

Master Sgt. Kirkland Brown, 70th Intelligence Wing 2005 Air Force Assistance Fund Campaign project officer, endorses a campaign pledge card from Col. Jim Keffer, 70th IW commander, Mar. 6 during an AFAF kickoff ceremony at the Five Hats Dining Facility. Colonel Keffer, along with Col. Dennis Larm (left), 70th IW vice commander, and Chief Master Sgt. David Doiron (right), 70th IW command chief, all made donations to the Air Force fund raiser which runs through April 14. Contributions from the campaign benefit active-duty, Reserve, Guard, retired Air Force members, surviving spouses and families. Last year, 70th IW Airmen contributed more than \$25,000. This year's goal is \$34,750. Airmen have four charities to which they can donate. They are the Air Force Aid Society, the Air Force Enlisted Village Indigent Widow's Fund, the General and Mrs. Curtis E. LeMay Foundation and the Air Force Village Indigent Widow's Fund. For information, Airmen can contact their unit AFAF key worker.

## Conference focuses on optimizing SIGINT

By Capt. Jason McCarthy  
70th IW Commander's Action Group

About 40 senior leaders from America's Cryptologic Wing converged upon Fort George G. Meade Feb. 14-16 to take part in the 3rd annual 70th Intelligence Wing Commander's and Superintendent's Conference.

The three-day event focused on implementing the Air Intelligence Agency's Service Cryptologic Organization, or SCO, Flight Plan and optimizing signals intelligence.

"This was an opportunity for senior leaders within the wing to come together and focus on implementing a plan that will take America's Cryptologic Wing on a course for operational success over the next few years," said Col. Jim Keffer, 70th IW commander. "We were also able to validate our new strategic plan, which outlines our unit objectives and how we meet those objectives."

Commanders and superintendents, representing all five of the wing's groups and 16 squadrons

attended the conference.

In addition to AIA's SCO Flight Plan and the wing's strategic plan, other topics briefed during the conference included: introduction of the new wing mission brief, group mission area statistics, an update on National Tactical Integration, Distributed Common Ground Station update, command post status, operating location subordination, Individual Mobilization Augmentees, ARTS Reporting, and a

See **FOCUS** page 12



Photo by Airman Gina Chiaverotti

Secretary of the Air Force Michael W. Wynne speaks to Airmen March 21 during his visit to Osan Air Base, Korea.

## Letter to Airmen

# Air Force Smart Operations 21

**By Hon. Michael W. Wynne**  
*Secretary of the Air Force*

Our role as an Air Force is to provide an array of capabilities for the Combatant Commanders to use as directed by the President. These capabilities include the widest variety of joint operations from combat operations to humanitarian aid. Like any other organization, we must seek to constantly give value to our "customers." It's not only the right thing to do for the American taxpayer; it's the smart thing to do.

In my December "Letter to Airmen," I talked about expanding LEAN concepts beyond just depot operations. That effort has now grown into Air Force Smart Operations 21 (AFSO 21), a dedicated effort to maximize value and minimize waste in our operations. AFSO 21 is a leadership program for commanders and supervisors at all levels, looking at each process from beginning to end. It doesn't just look at *how* we can do each task better, but asks the tougher and more important question: *Why* are we doing it this way? Is each of the tasks relevant, productive, and value added? In other words is it necessary at all? With AFSO 21, we will march unnecessary work out the door – forever.

AFSO 21 signifies a shift in our thinking. It is centered on processes (groups of tasks) rather than tasks alone, which allows us to gain insights into the value, or lack of

value, in each task we perform. For example, why does an EPR take 21 days at some bases to process, and only 8 at another? We must do better across the entire Air Force, and no process is immune from this critical review. AFSO 21 is built on successful principles from the corporate world, and has already yielded results in the Air Force. AFMC has used the tenets of AFSO 21 to put an extra 100 tankers back on the line each day. AFSO 21 is about working smarter to deliver warfighting capabilities.

We must continue to meet our worldwide requirements even with the continued pressure on our budget. But AFSO 21 is not about cost cutting; it enables our service to take our warfighters of today and grow them into the most effective and efficient thinkers for 2010 and beyond. The continuous process improvements of AFSO 21 will be the new culture of our Air Force. We will look at innovative ways to use our materiel and personnel more efficiently. For example, we're already planning on using the Guard and Reserve differently under the concept of Total Force Integration, capitalizing on their inherent strengths.

As AFSO 21 training comes to your base, ask yourself, "What have I improved today?" Every idea is worth taking to your supervisor. To learn more about the AFSO 21 program, go to <http://www.afso21.hq.af.mil/>. I have full faith that by implementing AFSO 21 together, we will make our Air Force not only more effective, but will drastically improve our combat capability.

# Driving under the influence...

*Editor's Note: Staff Sgt. Michael Manzo is assigned to the 31st Intelligence Squadron located at Fort Gordon, Ga. He was recently arrested for driving under the influence of alcohol. The following is his story as briefed to his fellow squadron members. The intent of his message is to share his experience in hopes that it will help prevent others from drinking and driving.*

**By Staff Sgt. Michael Manzo**  
31st Intelligence Squadron

## My Story



I was recently arrested for drinking and driving. I know you've all heard this a 1,000 times, as did I, but obviously something didn't sink in because I chose to make that mistake anyway. I don't want to give you the same speech that you've heard in the past about how stupid it is to drink and drive and what it can do to your career because I think you all know that by now. I had to really think hard about what I could say to you that would have more of an impact on your decision to drink and drive other than the obvious impacts it can have on your life.

The night I was arrested was by far the most humiliating experience of my life. First of all, I was arrested one block from my house. I was coming from a bar only about a half mile from home. I could've easily walked home and avoided all the problems I now face. I felt I was okay to drive and it was such a short distance that nothing could possibly happen. I was obviously wrong. I know that a lot of people feel that they are okay to drive and the truth is, they very well may be; but, you should realize that a .08 Blood Alcohol Content, the legal limit in all 50 states, is not very hard to reach. As little as two or three drinks can bring someone to that level. In fact, you can even be arrested for DUI with a BAC below .08 if the police officer feels you are unsafe to drive. So, I got pulled over and performed all the road sobriety

tests and the breathalyzer right there on the spot. I was handcuffed and arrested and put in a mobile DUI unit that the city has and drove around for about three hours while they picked up other drunk drivers. Eventually, I was taken to jail, fingerprinted and photographed. I sat in a jail cell with seven other people who were all passed out on the floor and benches. I waited about eight hours to be released. I was released to the custody of the military police, handcuffed again and shackled at the ankles and transported to the post police station. There I waited for someone from the Air Force to sign for my release. The whole thing lasted over 12 hours from the time I was pulled over to the time I got home. It wasn't the short, easy drive home that I thought it was going to be. That's what happened to me the night of the arrest. It probably doesn't sound as bad as it actually felt, but if you can imagine yourself, an otherwise decent person, in jail being treated like a common criminal, which is what you are when

you get arrested, it's a pretty horrible feeling.

Now, I'd like to tell you a little bit about the law in regards to DUI. Punishments for any crime are meant to deter people not only from committing the same offense repeatedly, but to deter first offenders as well. The deterrent goal of any punishment is useless though, unless people are aware of the punishments before the crime is committed. Hopefully, after knowing what you'd face were you to get arrested for DUI, you would be less inclined to do it. Obviously there's a suspension of your driving privileges. Most states suspend your license for at least six months. The military suspends it for one year as far as driving on military installations; however, being able to drive off post but not on post is no real benefit because you can only drive as far as the gate. There's no parking lots anywhere outside of any of the gates here, so for a year, you'll have to rely on someone for transportation to work, commander's call, Physical Training, language maintenance, recalls, even doctor's appointments. I don't know anyone here that deserves to be inconvenienced that much for a stupid decision that I made, but that's what has to happen. In addition to a suspended license, there are fines to pay to the state ranging anywhere from several hundred to a few thousand dollars. You have to go to driving school which is a couple of hundred dollars that comes out of your pocket. You also have to do a certain amount of hours of community service and, there's a relatively new law in many states that mandates jail time for a DUI, even for first offenders. That's the part that really made me uneasy. Depending on the state, you can be sentenced anywhere from 24 hours

See **DRIVING** page 9



# Airmen continue to recommit to our nation

By Lt. Col. Jim Lance  
32nd IS commander

As a relatively new squadron commander, I never cease to be amazed by the outstanding troops assigned to my squadron. Despite the extensive hardships resulting from an approximate 400 percent increase in security commitments since 1992, and an accompanying 40 percent reduction in our armed forces, professional and highly qualified Airmen are still choosing to serve our nation in the world's greatest Air Force.

Case in point, recently Staff Sgt. Latasha Gatheca, a signals analyst and one of my bright young NCOs stopped by my office. Sir, I want to reenlist she stated ... Outstanding, I replied. Where do you want to hold your reenlistment ceremony? Sergeant Gatheca paused for a few seconds, and explained her family has a long history of service to the nation and that she'd like to reenlist at the World War II memorial in Washington, D.C. We discussed her decision for a few minutes, and then made arrangements for her husband, William; mom, Jackie; and sister, Nakita, to be present for the ceremony.

When the scheduled date arrived, a small group of squadron members traveled along with Sergeant Gatheca and I to the memorial. Upon arriving at the memorial, we were met by one of the Park Rangers, who welcomed us to the site. The ranger took time to explain that, contrary to popular belief, the memorial wasn't built just to honor those who served in uniform, but to also honor the sacrifices made by the whole nation during this difficult period in our history. We took a few minutes to remember how life must have been in those days and our proud Army Air Corps history. We remembered all of the valiant contributions of the women assigned to the Women's Auxiliary Air Corps and how they had helped ferry combat aircraft wherever they were needed, and all of the other critical services the WAACs provided, helping pave the way to establish our Air Force.

We paused to recount and celebrate Sergeant Gatheca's career achievements to date – from her early



*Courtesy photo*  
Lt. Col. Jim Lance, 32nd Intelligence Squadron commander, administers the oath to Staff Sgt. Latasha Gatheca, at a reenlistment ceremony at the World War II memorial.

days as a class leader in tech school, to her first assignment at Misawa – where she found time not only to score a 98% on her Career Development Courses, but also to volunteer in the local community, while simultaneously learning Japanese. Then SrA Gatheca continued her outstanding service at Medina, transitioning to become an outstanding NCO; taking the time to mentor young Airmen, and also continue her community service by volunteering at a local women's shelter.

Sergeant Gatheca's commitment to our Air Force core values continued with her PCS to the 32nd Intelligence Squadron here. Latasha is one of her work-center's premier subject matter experts; a recognized leader in the local community – volunteering to feed the homeless, work with the local Special Olympics committee, and still finds time to volunteer in the squadron (Sergeant Gatheca recently led our highly successful Combined Federal Campaign drive). Truly, Sergeant Gatheca epitomizes the Air Force core value of Service Before Self.

So it was with great pride (and humility) that I was honored to reenlist an outstanding NCO and fellow "Blue Knight." So, as her family looked on, she raised her hand and repeated after me ... I, SSgt Latasha Gatheca, do solemnly swear, that I will support and defend the Constitution of the United States ....

As we recited the oath together, I couldn't help but wonder where do we get these modern patriots from? Why do they continue to serve? One possible answer is the strong sense of pride in our AF core values – Integrity first, Service before Self, and Excellence in All We Do. These are the ideals binding us together, reinforcing our calling to serve our nation. There's not a day that goes by that I'm not thankful for outstanding Airmen of Sergeant Gatheca's caliber – Airmen voluntarily choosing to endure personal sacrifices and continue their service to our great nation ... standing watch, ensuring our safety, security and prosperity in these uncertain times.

# Diversity

## Don't let biases, prejudices, stereotypes be a barrier

By Master Sgt. Carl Dudley  
70th IW Military Equal Opportunity Office

From the time we are born, we learn about ourselves, our world, and our place in that world. Those early lessons shape our perceptions of others and ourselves and strongly influence our responses to the situations and people we come in contact with on a daily basis. Each of us has unique perceptions of ourselves, our world, and the people who populate our world. Our perceptions, shaped by early lessons from our parents and other family members, what we learned in school, our neighborhood, places of worship, are like a customized pair of glasses through which we view the world. The collection of lessons and experiences that shape our perceptions gives us a subjective point of view—our own personal understanding of ourselves and others. A “subjective point of view” is the Random House Dictionary’s definition of bias. Bias is natural, normal and unavoidable. It serves as filtering lenses that enable us to make sense of new information, situations, and interactions based on what we already know and believe. Additionally, our biases allow us to make assumptions and to conclude that something is acceptable or true without actual proof or demonstration. Proof becomes unnecessary because our assumptions are grounded in past lessons, experiences and decisions.

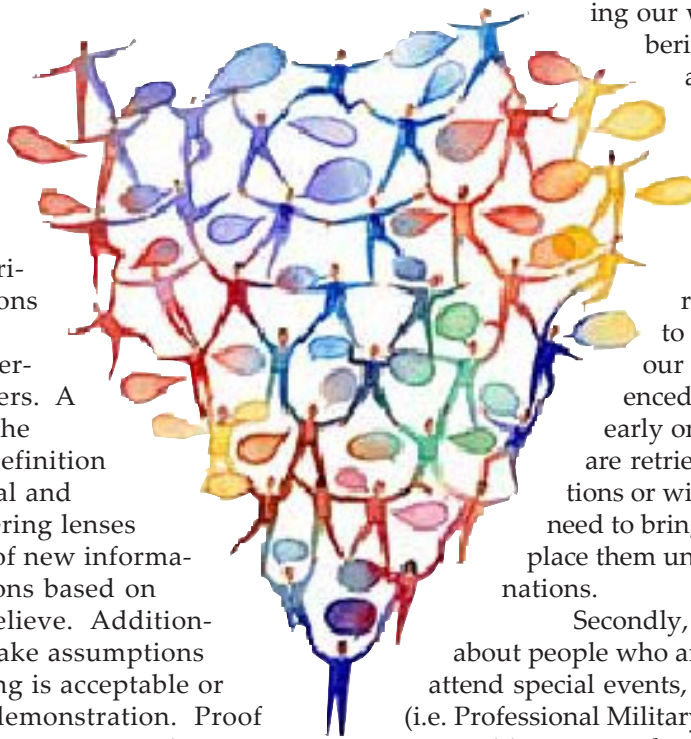
Our perceptions, biases and assumptions (filtering lenses) can serve us well in many instances. They can help us develop and live our belief systems. They can help us measure our personal and interpersonal effectiveness. They can help us interpret new information, situations, and interactions. However, filters do create distortions. Problems arise when we allow our biases and assumptions to limit or cloud our judgment. Our perceptions do not serve us well when we forget that our scope of vision is also limited by our lessons and experiences. Problems can go from bad to ugly when we inappropriately judge others according to our own expectations and standards or reach conclusions about people and situations without a factual information base, when a factual information base is

needed. As a work-force diversity issue, those problems can become explosive when we find ourselves guilty of stereotyping, prejudice (prejudging), and other “isms” that interfere with our understanding of and ability to work effectively with people who are different.

So you may be asking yourself what I can do to reduce biases, prejudices, and stereotypes from becoming a barrier to understanding, valuing, and respecting the people of our diverse Air Force. First, we can prevent these views and behaviors from negatively impacting our work environment by remembering that stereotypes, prejudices, and bias are a result of the assumptions that shaped our perception of others and ourselves. We have to remember that biases and assumptions are normal and unavoidable. Once we have realized that then we are ready to increase our awareness about our perceptions and what influenced them. The views we form early on are stored in our brain and are retrieved only by triggering situations or with specific types of people. We need to bring forth early lessons of life and place them under the microscope for examinations.

Secondly, we can educate ourselves about people who are different. We can read, attend special events, participate in formal training (i.e. Professional Military Education Courses) and seize opportunities to get to know people who are different and may possibly work side by side with you. This could be done to learn about both the differences and the commonalities.

Lastly, we can evaluate old and new sources of information and decide which views to let go of, which to hold on to (maybe with some modification) and which to add to our belief system. We can continually expand our scope of vision and remember to use our perceptions as a frame or reference as a starting place for discovering reality. The only way to come to the truth is to communicate with the people you work with. The communication will definitely create an environment that cultivates trust, loyalty and respect, and will give you the ability to effectively take care of your “Wingman.” Good luck and don’t be afraid of the journey of the discovery.



# 70th MSS: Pioneering Global Mission Support

By Lt. Col. Allan Smith  
70th MSS commander

The four dozen Airmen comprising the 70th Mission Support Squadron face a unique challenge: provide force management and force development services to a globally-distributed wing. To meet this challenge, especially as the Air Force gets leaner and more expeditionary, "Team Pegasus" relies on teamwork and technology.

A typical mission support squadron located at a typical Air Force base serves the Airmen assigned to that base, their families, and military retirees living in the local area. The 70th MSS, in addition to serving the Air Force community at Fort Meade, provides force management and force development support to Airmen assigned to the 70th Intelligence Wing's many Geographically Separated Units, or GSUs. In other words, the 70th MSS is engaged with wing Airmen in Maryland, Texas, Hawaii, Japan, Korea, Alaska, Georgia, Florida and elsewhere. Just as the sun never sets on America's Cryptologic Wing, the sun never sets on the 70th MSS area of responsibility.

You might ask if 70th IW units located at other bases are supported by host base mission support squadrons. The answer is yes. For example, the 37th MSS at Lackland AFB supports the 70th IW's 543rd Intelligence Group, and the 20th MSS at Shaw AFB supports the 31st Intelligence Squadron at Fort Gordon, Georgia. However, the 70th MSS stays fully engaged with 70th IW units scattered across the globe for several reasons. First, the MSS ensures consistent implementation of wing force management and force development policies. Second, the MSS facilitates wing-level decision-making for issues related to personnel, training and professional development. And lastly, the MSS helps wing leaders maintain good situational awareness about force management and force development matters.

For example, the 70th MSS Military Personnel Flight, or MPF, headed by Major Nick Avlonitis, is responsible for overseeing the wing's enlisted and officer performance report process. The MPF collects and analyzes data to let the commander know how well the wing is doing with getting performance reports done on time. The MPF is also heavily involved with helping wing leaders identify the



Lt. Col. Allan Smith

best candidates for professional development opportunities such as Squadron Officer School. To accomplish these global tasks, the MPF team had to get special, broader access to military personnel data bases—access usually restricted to higher headquarters. To gather needed information, the 70th MPF also works closely with its sister MPFs at bases hosting 70th IW units.

The MPF is not the only flight within the MSS with a global mission. The wing's Career Assistance Advisor also has a global mission. The CAA visits 70th IW GSUs periodically to ensure cryptologic Airmen across the wing are kept informed about the latest developments in Air Force career fields. In April, the Wing CAA, Master Sgt. Cindy McCullough, will meet with 70th IW Airmen assigned to units in the Pacific theater.

The 70th MSS Base Training and Education Services Flight watches over the 70th IW's formal training processes. The Wing Training Manager, Master Sgt. Dusty West, works with his counterpart base training managers at bases hosting 70th IW units to make sure all wing training programs maintain a high standard of excellence and produce well-trained cryptologic Airmen. Sergeant West reports the status of the wing's training program to the wing commander quarterly. He also travels to 70th IW GSUs to conduct training Staff Assistance Visits when host base training managers do not have the required security access.

The 70th MSS continues to seek innovative ways to provide global force management and force development support. While good, old-fashioned teamwork is essential, doing so would be impossible without modern communication and information technology—networked data bases, e-mail, reliable global phone service, video teleconferencing. As the Air Force continues to get more net-centric, the 70th MSS will be ever more capable of providing top-notch mission support, whether the customer is just down the hall or on the other side of the planet.



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# Practice safe riding habits

By Master Sgt. Wyzon Miller  
70th IW Safety Office

Motorcycle riding is fun, but it is also a high risk activity. Riders must always maintain "situational awareness" and watch out for other vehicle operators. Encounters with inattentive vehicle operators can have dire consequences for any motorcycle rider, even if he or she is the safest rider in the world. Riders can decrease the risk of motorcycle mishaps by completing required safety training and practicing safe riding habits.

According to the Air Force Safety Center, in Fiscal Year 2005 the Air Force lost 15 Airmen in fatal motorcycle crashes. Most of these mishaps could have been prevented if the victims had used forethought and Personal Risk Management. Primary mishap cause factors included: excessive speed, alcohol consumption, and insufficient training. Additionally, rider failure to wear required personal protective equipment worsened the injuries sustained in some mishaps. The following are motorcycle safety tips that every rider must remember.

- ❑ Always be highly visible so other drivers can easily see you and pinpoint your location.
- ❑ Clearly signal intentions for turns and lane changes.
- ❑ Do not rush through traffic, be

patient.

- ❑ Keep your motorcycle in good mechanical riding condition.
  - ❑ Wear all required personal protective equipment.
  - ❑ Never ride under the influence of alcohol or any other drug that decreases mental or physical abilities. Always use good judgement and call someone for a ride.
  - ❑ Consider road and weather conditions during the planning phase of the trip.
  - ❑ Ensure intended passengers are briefed on safe riding requirements.
  - ❑ Do not ride a high powered motorcycle until you have been trained to ride it safely.
  - ❑ Novice riders must seek experienced rider mentors.
  - ❑ Follow the requirements outlined in 70th Intelligence Wing 91-202, *Motorcycle Safety Program*.
- IAW AFI 91-207, *The USAF Traffic Safety Program*, the following personal protective equipment must be worn while operating or riding a motorcycle:
- ❑ Department of Transportation approved helmet
  - ❑ Sturdy footwear. Long boots or over-the-ankle shoes are strongly encouraged.
  - ❑ Full finger gloves or mittens.
  - ❑ Long trousers and long sleeved shirts or jackets.
  - ❑ Impact resistant goggles or full

face shields attached to helmets.

- ❑ Brightly colored or contrasting vest or jacket as an outer upper garment during the day and reflective during the night. Outer upper garment will be clearly visible and not covered.

For additional information and scheduling requirements for upcoming motorcycle safety classes, call your local base safety office.



Courtesy photo

According to Air Force policy, personal protective equipment such as a helmet, full finger gloves and a brightly-colored vest must be worn while operating or riding a motorcycle.

## Commander's Action Line



Col. Jim Keffer  
70th IW Commander

The action line is a column designed to address the questions and concerns of members of the 70th Intelligence Wing.

The column is intended as a forum to support individual concerns and should be used in conjunction with the chain of command, inspector general, chaplain, or other professional means.

Try to resolve issues and problems at the lowest level possible. If you feel you are not getting satisfactory results, you may direct your concern to this forum.

Questions and concerns must be accompanied by a complete name, phone number or e-mail address for official responses. For privacy, names will be withheld from print upon request. All Action Line items will receive the commander's attention. Action items can be brought into the public affairs office in Bldg. 9805, Rm. 222 or e-mailed to 70iw.pa@ft-meade.af.mil.



**Your direct link  
to the  
70th Intelligence Wing  
Commander**

# 70th ISS Intelligence Analyst wins Martin Luther King Drum Major Award

By Lisa Rhodes  
Fort Meade Soundoff

When Senior Master Sgt. Mitchell Ross of the 70th Intelligence Support Squadron, attended the Senior Noncommissioned Academy at Maxwell Gunter Air Force Base in Montgomery, Ala., in February, he toured the Dexter Avenue King Memorial Baptist Church. That is the church the Rev. Dr. Martin Luther King Jr. led during the historic Montgomery bus boycott in 1955.

Ross, who also serves as a minister at a church in Odenton, Md., said it was an honor to tour the historic church before he left the academy on Feb. 23. "You sort of get a refreshing feeling to know someone spent so much time out of their life to help other people," said Sergeant Ross, referring to Dr. King's ministry and his pivotal role in the Civil Rights Movement.

Ross's interest in the church is quite a coincidence considering he received the Dr. Martin Luther King Jr. Drum Major Award, an award named in honor of King, on Jan. 13. The award was given by the Dr. Martin Luther King Jr. Dinner Committee of Anne Arundel County.

The committee, which is made up of representatives from civic, civil rights and community groups, bestows awards named after King upon individuals in Anne Arundel County whose community service reflects King's ideals.

Retired Master Sgt. Jasper James, a representative of Fort Meade's Joint Services Black Heritage Committee, (JSBHC), nominated Ross for the award. JSBHC is a non-profit organization that works to recognize the achievements of African Americans and awards scholarships to youths. "He's done several things to make a

positive difference in the community," said James, who said he was familiar with Ross's volunteer work in the military community.

Ross, one of six award recipients and the only service member, was honored for his volunteer work with the Anne Arundel County Department of Juvenile Services Neighborhood Youth Panel. The panel is an intervention program for Anne Arundel youth who are first-time misdemeanor offenders. The adult volunteers review each youth's case and decide upon the consequences in an effort to keep them out of the juvenile justice system, according to Karen Crawley-Bucholtz, coordinator of the program.

"I think it's fantastic," said Ms. Crawley-Bucholtz of Ross's award. "It is well deserved and long overdue." As part of the program, he has mentored many of the youths to keep them out of trouble.

Sergeant Ross, who has served as a basketball coach for Child and Youth Services on Fort Meade and works with youths in his church, has also mentored young Airmen. He also volunteers time at veteran's hospitals and local shelters.

"It is an honor to receive such an award. The main reason is because it represents Dr. Martin Luther King Jr. and his struggle to create an environment of equality for all," said Sergeant



Photo by Anthony Carroll

Senior Master Sgt. Mitchell Ross receives the Dr. Martin Luther King Jr. Drum Major Award at a dinner and awards ceremony in Glen Burnie, Md., on Jan. 13.

Ross. "I will continue to serve wherever life takes me."

Sergeant Ross is a 21-year Air Force veteran. He is married with three children.

"My family has been very supportive of my volunteer efforts as well as my entire career," he said. "This award is as much theirs as it is mine."

In addition to the award by the Anne Arundel County MLK committee, Sergeant Ross received 13 other certificates and citations from the governor of Maryland and host of other elected officials.



## ***In Brief***

### **DOD mandates use SCL technology**

The Department of Defense has mandated the use of Smartcard Logon technology. In the coming months, people wishing to log on to Air Force networks will be required to use their Common Access Cards, or CAC, and personal identification number. By the end of July, everyone logging on will be using a CAC card and pin. Using a username ID and password will be a thing of the pass. If you have forgotten your pin or it no longer works; you can stop by the Military Personnel Flight in Building 9805 or contact Staff Sgt. Timothy Sinkler at 240-373-0073 to have it reset. Learn more about Smart Card Logon by visiting the Air Force Public Key Infrastructure, System Program Office Web site at <https://afpki.lackland.af.mil/html/sclogon.asp>.

### **PSD becomes available March 31**

Starting March 31 Air Force members will be able to use the Personnel Services Delivery Transformation, or PSD, technology to conduct routine personnel business via web-based applications and contact centers. This fast, efficient, easy and accurate on-line personnel system allows Airmen better control for managing their careers. Some of the transactions that will be available on-line include evaluation appeals, retirements and retraining. Throughout 2006 and 2007 additional transactions will be made available on-line or through the Air Force Contact Center. To access PSD, log onto the Air Force Portal at <https://www.my.af.mil> and select "Life & Career."

## ***31st IS sweeps annual awards***

The 31st Intelligence Squadron came away as the clear winners in all categories in the National Security Agency/Central Security Service, or NSA/CSS, Annual Awards ceremony held in Back Hall at NSA/CSS Georgia on March 17.

Unprecedented in the history of the unit's annual awards competition, the Air Force took every category.

Each office level organization at NSA/CSS Georgia holds a competition and selects winners. These winners are recognized at the annual awards ceremony. Additionally, a competition is held to select the overall

Signals Intelligence Directorate, or SID, winners who represent the site at the NSA level. This year members of the 31st IS won every eligible category of the SID-level competition.

The winners were SrA Kevin Beaty, Airman of the Year; Tech. Sgt. Wade Kiberlin, NCO of the Year; Senior Master Sgt. Franklin Ussery, Senior NCO of the Year and Capt. Robert Meister, Company Grade Officer of the Year.

The winners were forwarded to NSA/CSS Washington for further competition. *(Information provided by the 31st Intelligence Squadron)*

## **DRIVING**

*continued from page 3*

in jail up to one year for a first offense. Even if you plead guilty or if you decide to take it to court and you're found guilty, in many cases, you will be going to jail -- no question about it. Think about that for a minute before you decide to drink and drive. It's not a pleasant thought and I'm sure it will be a much less pleasant experience. As far as how you will be punished on the military side, that's different and it varies. If the state prosecutes you for DUI, the military can't and vice versa. However, it's at the commander's discretion how you're dealt with and I assure you, everything about you will be scrutinized in making that decision.

So, at this point, both legally and militarily, I don't know where I'm at, but I know it's not a good place. I am taking my case to trial, which is going to cost a fortune. I'm talking nearly \$10,000, and I can still get convicted, pay fines, lose my license, go to jail, and be subject to insurance costs that I can't even imagine at this point, if my insur-

ance company doesn't drop me.

With everything I mentioned, I hope that those of you who do drink and drive, either as a habit or just once in a blue moon, realize that you're not invincible and you're not immune to getting caught, just because you've gotten away with it in the past. One time is all it takes and it can happen anywhere. Like I said, I was one block from my house and I wasn't coming from much farther than that. A three-minute drive took me over 12 hours and will cost me thousands of dollars. Despite everything, any punishment I receive, militarily and legally, any amount of fines or legal fees I have to pay, and even any jail time that I have to serve, I have to consider myself lucky. I say that because in my case, no one got hurt, or worse, killed. I'm the only one who has to suffer because of my mistake, but just because I got lucky, doesn't mean that you will too. So, think about that and all the other things I mentioned because when it comes down to it, it's simply not worth it.

**View the *Tale Feather* on-line at**

<https://www.ft-meade.af.mil/70iw/pa/tailfeather/>

# Wing honors best of the best of 2005

By Master Sgt. David Donato  
70th IW Public Affairs

The 70th Intelligence Wing selected five military and two civilian members as the top performers of 2005 during an annual awards ceremony at Club Meade Feb 16.

The winners were among more than 35 nominees from 70th IW units worldwide who competed for airman, NCO, senior NCO, first sergeant, company grade officer, junior civilian and senior civilian honors.

"Selecting the winners from among the superstar nominees was extremely tough" said Col Jim Keffer, 70th IW commander. "All the nominees had very strong award packages and all were very deserving, clearly showing leadership, competence, dedication to excellence and selflessness."

The winners competed for the top spot at the 8th Air Force Outstanding Airmen of the Year competition. Eighth Air Force is one of three active-duty numbered air forces in Air Combat Command. It is comprised of 10 wings and more than 41,000 active-duty, Air National Guard and Reserve professionals.

"I am proud of our winners and the nominees and equally proud of the supervisors who exhibited leadership in submitting their outstanding performers," Col Keffer commented. "I know they will all be very competitive at 8th Air Force."

The wing's 2005 annual award winners are:

## Senior Airman Joseph Biscoe

### *Airman of the Year*

Senior Airman Joseph Biscoe was selected as Airman of the Year. Airman Biscoe is a mission systems technician assigned to the 301st

Intelligence Squadron at Misawa Air Base, Japan. He was selected the top operator for May and Oct 2005 out of 50 multi service personnel. He was also instrumental in helping systems developers with a \$160,000 upgrade to the Misawa Security Operations Center.

In 2005 Airman Biscoe completed 14 hours of National Cryptologic School courses. He also earned 6 hours towards a Community College of the Air Force degree in communications applications technology. He regularly devotes volunteer hours in his community. He also serves as a key member of his unit's Airman Advisory Council.

## Staff Sgt. Brianne George

### *NCO of the Year*

Noncommissioned Officer of the Year honors went to Staff Sgt. Brianne George, a linguist training manager with the 381st Intelligence Squadron at Elmendorf Air Force Base, Alaska. A 692nd Intelligence Group Lance P. Sijan Leadership Award nominee, Sergeant George supervised the operations flight training section for eight weeks, a job ordinarily performed by a master sergeant. During this timeframe, she directed the review of more than 270 training records and corrected 70 training discrepancies. In addition, she facilitated remedial training for seven trainees, diagnosed their weak areas and developed individual training plans.

When she is not at work, the Airman Leadership School John Levitow and Leadership Award winner spends time in the classroom as a student at the University of Alaska. She also volunteers time to support the Armed Services YMCA lounge and is an avid supporter of the

base intramural sports program.

"I am humbled," she said of the award. "I couldn't imagine this happening. I also feel lucky to have had great supervisors who have taught me the way to go in my early career and a husband who has been one of my greatest strengths."

## Senior Master Sgt. Stefano Masi

### *Senior NCO of the Year*

Senior Master Sgt. Stefano Masi was the recipient of the SNCO award. Sergeant Masi, Operations Readiness superintendent for the 692nd Intelligence Group's Directorate of Operations, was awarded a "commendable" by the Air Combat Command Inspector General team during a 2005 unit compliance inspection. He earned the recognition for saving his unit \$900,000. He also was credited with authoring Pacific Command's first-ever Signals Intelligence Development Continuity of Operations, attaining 215 billets to support mission expansion.

Sergeant Masi is a distinguished graduate of the SNCO Academy. He is currently pursuing a degree in information systems management. He is also an active volunteer in the community. In 2005, he coached his unit's intramural and mini-soccer teams, raised \$2,725 for Hawaii's Chief's Group and volunteered 48 hours at a local elementary school as a part-time tutor.

"You don't win awards at any level on individual accomplishments alone," said Sergeant Masi. "Receiving this award just reinforces and puts a stamp on the awesome caliber of professionals that I'm surrounded with. I owe a sincere appreciation and gratitude to my subordinates, peers, and superiors as I share this award with them."



**Senior Airman  
Joseph Biscoe**



**Staff Sgt. Brianne George**



**Senior Master Sgt.  
Stefano Masi**



**Master Sgt. David Staton**



**Capt. Lorena Juarez**



**Tracy Rich**



**Kari McManus**

## **Master Sgt. David Staton**

### *First Sergeant of the Year*

Master Sgt. David Staton was selected as the wing's First Sergeant of the Year. Sergeant Staton is the "shirt" for the 301st Intelligence Squadron at Misawa Air Base, Japan. While deployed, he helped cut overdue civil engineering work orders by 75 percent. He also acquired 15 single occupancy dorm rooms for SNCOs and company grade officers, brought cable television to the dormitories and set-up 20 local morale trips for Airmen to visit downtown Qatar.

When he is not on duty, Sergeant Staton attends college and spends time volunteering in his local community. He helped spearhead a Tsunami Relief Fund drive that garnered \$12,000 in less than a week and also helped collect more than \$1,000 worth of food

for a local orphanage.

Sergeant Staton said he credits his success to his commanders, supervisors and family.

"What an awesome opportunity for me to represent the best troops in the intelligence community," he said. "I attribute this award to being surrounded by great people and outstanding leaders like my commander Lt. Col. Mark Schwalm and former section commander Capt. Donna Waitte. Also, my wife Kimberly and our kids have always been my biggest fans and supporters. Their support and sacrifice is more than anyone could ever hope for or expect."

## **Capt. Lorena Juarez**

### *CGO of the Year*

The Company Grade Officer of the Year is Capt. Lorena Juarez. She is

a flight commander assigned to the 93rd Intelligence Squadron at Lackland AFB, Texas. As the flight commander, she is credited with improving recognition for more than 60 personnel under her command. Capt. Juarez also drafted the initial blueprint for the National Security Agency/Central Security Service Texas transition to a new state of the art facility covering three branches and 13 new offices. She is currently serving as a division chief, a job usually dedicated to a field grade officer. In this capacity, she oversees all phases of intelligence analysis and production.

During her free time, she took courses which helped improve her foreign language proficiency rating in three languages to the highest DoD proficiency level. In 2005, she devoted 16 hours to Habitat to Humanity to help build a quality home for a needy family. She also helped organized multiple squadron events and raised

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## ANNUAL

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more than \$3,000 for the Kids Holiday Spring Party.

"I am very humbled by the honors I have been given," said Capt. Juarez. "I greatly appreciate all who believed in me and gave me the opportunity to be a part of the 93rd IS, Black Knights...Checkmate!"

### Tracy Rich

*Junior Civilian of the Year*

Tracy Rich garnered the Junior Civilian of the Year Award. Ms. Rich is the executive secretary for Fort Meade's 70th Operations Group, which comprises five squadrons, 20 geographically separated units and 1,500 people. She is considered her organization's protocol expert having orchestrated such events as changes of command, distinguished visitor visits, and unit ceremonies and receptions. According to her nomination package, she volunteered to fill a six-month vacancy as the group's resource advisor. During this time, she oversaw a \$3 million budget and worked funding issues for five squadrons.

A Unit Compliance Inspection Superior Performer, Ms. Rich is a staunch supporter of the community. She is an active participant in her kids' elementary and middle school

parent-teacher organizations, and she helped raise more than \$2,400 for her organization's booster club.

"I was thrilled and honored to be nominated," said Ms. Rich. "I am so very proud to represent the 70th Intelligence Wing."

### Kari McManus

*Senior Civilian of the Year*

Kari McManus, chief of the Requirements and Resources Branch for the wing's plans and programs directorate, won senior civilian of the year honors. Ms. McManus planned and advocated resource programming for intelligence integration into Air Operations Centers. She streamlined wing processing of more than 40 initiatives for fiscal year 2008. In addition she is credited with overhauling the wing's corporate process instruction, establishing a new three-tier system which now includes Finance, Civil Engineering and Information Technology requirements.

She attended several professional development course in 2005 and is currently enrolled in the Air Command and Staff College by correspondence. She spends her free time volunteering at local schools and local sporting events.

"I was very surprised when I won the award," said Ms. McManus. "I think the award is a reflection of the persistent hard work from the greater 70th intelligence wing 'Programming Team.'"

## NCO 'aces' high award

An NCO assigned to the 692nd Intelligence Group, was recently awarded the Secretary of the Air Force Aces High Award.

Technical Sergeant Durand Phillips, 692nd IG chief of Financial Management won the award that recognizes outstanding Air Force enlisted financial managers.

He was nominated for the award through his functional manager at Air Combat Command.

Sergeant Phillips' career highlights include 16th Air Force Financial Analyst of the Year, Defense Finance and Accounting Service Headquarters NCO of the Year, and 2005 Gold Medal winner for his Air Force Specialty in the Air Intelligence Agency Sensor Olympics job skills competition.

Sergeant Phillips is active in base and civic organizations, and as a master sergeant-select, is secretary of the group's senior NCO council. (Article courtesy of the 692nd Intelligence Group)



## FOCUS

*continued from page 1*

budget update.

The commanders and superintendents took a break from the meetings on the first day to attend the wing staff afternoon physical training session.

"It was by far the largest formation for a wing staff PT session," Colonel Keffer commented. "it was

great to see representation from all the groups and squadrons from around the wing working out and breaking a sweat."

The conference culminated with the wing's annual awards banquet during which the commander handed out awards to the wing's top Airmen and civilians.

# 'Black Knights' triumph over Leadership Reaction Course

By Capt. Rich Jokinen  
93rd Intelligence Squadron

It was Tuesday, Feb. 24. Thirty members of the 93rd Intelligence Squadron braved the brisk morning air to become elite members of a Special Operations mission. Their task: to bring lifesaving equipment through treacherous mine fields and across raging rivers surrounded by enemy forces.

This was one of several scenarios the "Black Knights" encountered during a Focus 5/6 sponsored Leadership Reaction Course. The exercise was designed to build camaraderie among 93rd members, Air Combat Command's premier cryptologic warriors.

Six five-member teams took part in the exercise. They were confronted with seven different scenarios intended to enhance teambuilding skills and provide Airman, NCOs, and officers alike the opportunity to apply followership and leadership skills.

"Black Knights internalized the importance of certain concepts key to our team's success," said Lt. Col. Michelle Clays, 93rd IS commander. "These concepts include communication and listening skills, maximization of members' strengths, continuous training and encouragement, a great attitude, and most importantly trust in one another."

The commander said that these teambuilding concepts are critical in the execution of the squadron's daily operations.

"In today's Air Force when our every workday seems tasked saturated with critical manning, funding shortages, and high operations tempo challenges, these team concepts are often forgotten in our haste to look for the quick solution," she said. "This exercise was a great way to develop our younger professional Air Force generation, the ones who will forge ahead to provide the answers to tomorrow's unique challenges. Today's leaders must continue to support and provide opportunities, like squadron sponsored Leadership Reaction Course events, despite feeling like there is never enough time or resources to complete the tasks at hand."

The exercise was organized by Tech. Sgts. Heath Jennings and Kenneth Bond, Staff Sgts. Sophia Gutierrez and Sarahbeth Rivera and Senior Airman Jessica Holmes.

"Many kudos to them for providing a unique approach to improving the camaraderie of the 93rd," said Colonel Clays. "Who said training could not be fun and beneficial at the same time."

Team "SLUG", which consisted of Tech. Sgts. Richard Kreutzer and Allen Herring, Capt. Brian Russell, Senior Airman Loren Stock and 1st. Lt. Jason Thompson, won bragging rights for completing the most events in the shortest time period.



Courtesy photo

Airman 1st Class Benjamin Doerfler, Airman Heather Richko and Airman 1st Class Steven Eady assist teammate Airman 1st Class Morgan Leitner with an obstacle during the 93rd Intelligence Squadron's Leadership Reaction Course in Feb.



# Officers renew appreciation for role in Korea

Officers from the 303rd Intelligence Squadron at Osan Air Base, Korea, recently traveled north to the Demilitarized Zone, commonly referred to as the DMZ, to better understand the history of conflict and armistice on the Korean Peninsula. Within the DMZ, military members and their guests were escorted to the Joint Security Area at Panmunjom, the sole location along the DMZ where North and South Koreans meet to discuss armistice issues. In addition, the tour group took the opportunity to traverse the two meter high 3rd Infiltration Tunnel, running 435 meters south of the Military Demarcation Line and 73 meters below ground. The tunnel, which was discovered in 1978, is one of four known infiltration tunnels leading from North to South Korea.

Lt. Col. Timothy Traub, 303rd IS commander, said visiting Panmunjom and the 3rd Infiltration Tunnel clearly illustrates the uncertain peace remaining on the Korean Peninsula.

"Since the signing of the Armistice Agreement on July 27th, 1953, North and South Korea have been in a perpetual cease-fire, still awaiting peace. In no other place is this more evident than within the confines of Panmunjom, as tensions routinely run high and the necessity for steadfast vigilance is clear," he remarked.

"Freedom, the foundation of our nation, is also the fundamental reason for our alliance with the Republic of Korea," Colonel Traub added. "Though this may at times get lost in the hustle and bustle of Seoul, it cannot be



Courtesy photo

Members of the 303rd Intelligence Squadron straddle the Military Demarcation Line; those right of the United Nations flag stand in North Korea.

ignored after a trip north to the DMZ"

The significance of the officers' presence on peninsula was quickly validated as North Korean soldiers came into view, or when the officers envisioned a fully equipped division rushing through the tunnel each hour.

"For all Airmen stationed in the Republic of Korea, there is no better reminder of "why we are here" than an afternoon spent along the most militarized zone in the world," Colonel Traub concluded. (Article courtesy of the 303rd Intelligence Squadron)

## Lt. Gen. Leo Marquez visits award winners

Not many Lt. Gen. Leo Marquez award winners can say they have personally met the retired Air Force general. But Maj. Shawnae Adkins-Lacy and Master Sgt. William Frederick can. The two members of the 303rd Intelligence Squadron received a personal congratulation from General Marquez who visited the unit in February.

General Marquez retired from the Air Force in 1987 as deputy chief of Staff, Logistics and Engineering, Headquarters USAF. Throughout his Air Force career, he lauded frontline maintainers, fully believing they were the key to mission accomplishment.

The award that carries his name is presented to maintainers who have demonstrated the highest degree of sustained job performance, job



Courtesy photo

Lt. Gen. (Ret) Leo Marquez with award winners Maj. Shawnae Adkins-Lacy (left) and Master Sgt. William Frederick.

knowledge, job efficiency and results in the categories of aircraft, munitions/missile, and communications-electronics maintenance.

Major Adkins-Lacy earned the 8th Air Force Leo Marquez Award for her leadership and ceaseless dedica-

tion to maintaining the Distributed Ground Station-3 mission. Her division, a 108 person team of both maintenance and supply troops, won the 2005 Air Combat Command medium unit Maintenance Effectiveness Award for the Communications-Electronics Category.

Sergeant Frederick earned the 70th Intelligence Wing Leo Marquez Award for his management and technical skills.

"This recognition showcases the exhaustive effort put in daily by members of the 303rd IS to maintain the highest standards and degree of professionalism," said Lt. Col. Timothy Traub, 303rd IS commander. (Article courtesy of the 303rd Intelligence Squadron)



# 244 days later, 324th SNCO returns home

After spending nearly 244 days away from his family, a 324th Intelligence Squadron senior NCO is now back in paradise. Master Sgt. James Matos left for Fort George G. Meade in June 2004 where he would spend the next seven weeks in Geospatial boot camp and practical employment to qualify in Geospatial Metadata Analysis. All of which was in preparation for his deployment to Iraq.

"It (Iraq) was the most gratifying deployment I have ever done, he said. "It's more than words can describe."

After successful completion of his Fort Meade training, Sergeant Matos headed to the Middle East.

While there, Sergeant Matos served as a briefer for the commanding general of Multi-national Forces – Iraq / Northwest and his vice commander until their departure. His responsibilities entailed having his finger on the pulse of battalion combat operations, while looking for and passing threat information in a timely manner. There was no room for error because the threat information that was being passed was sending soldiers on the ground directly into harms way.

Day-to-day operations over the six months was pretty much the same, except their knowledge base continued to grow and they increasingly became the model for future deployments. Their efforts led to the capture/kill of more than 100 insurgents, which was praised at all levels.

"Being able to see my work integrated into battalion level combat ops on a daily basis is truly a momentous occasion and it's being conducted very successfully," Sergeant Matos remarked. "It's our new way of fighting this war and it's working."

Sergeant Matos said he is extremely proud to have been part of the military machine working at it's best in that theatre, while also expressing gratitude to his squadron leaders for allowing him the opportunity to deploy. Moreover, he couldn't help feel the gratification of seeing the Iraqi vote and would highly encourage Airmen participate in such a deployment if presented the chance.

"One thing is for certain," said Lt. Col. Jennifer Rooke, 324th IS commander, "Nothing was more special than to see Sergeant Matos reunited with his wife and kids at the airport!"  
(Article courtesy of the 324th Intelligence Squadron)

## Any Airman

Lisa Pergolizzi, spouse of Mr. David Byrd, 70th Intelligence Wing historian, prepares packages for Airmen deployed overseas. Army infantryman Brian Horn of La Plata, Maryland established [www.anysoldier.com](http://www.anysoldier.com) and sister site, [www.anyairman.com](http://www.anyairman.com). Deployed Airmen request a wide range of desired items, including food, reading items, recreational and sports equipment, toys for local children, and more. For more information, go to [www.anyairman.com](http://www.anyairman.com).



Photo by David Byrd

# NTI cell helps keep morning calm in Korea

"Keeping the morning calm." That's the mission of the National Tactical Integration, or NTI, cell at Osan Air Base, Korea.

Co-located with the 303rd Intelligence Squadron and 607th Air Intelligence Squadron, the NTI cell ensures timely assimilation of information between local entities and national level organizations.

"Crucial to mission completion, members within the NTI Cell on Osan provide necessary links for our combined operations," said Lt. Col. Timothy Traub. "The synergy provided allows both intelligence squadrons to seamlessly operate with their Korean counterparts and communicate with agencies in the United States."

The NTI cell is manned with three contractors. These individuals have answered the call typically returned by military members. Unlike many of their NTI brethren, these three have forward deployed to operate.

Colonel Traub said though at times life at Osan loses its "remote" feel, the threat of danger looms a mere 60 miles to the North.

"Ask any one of the three and they will tell you that picking up chem gear or a gas mask to participate in

countless exercises brings the reality of the situation into focus," he said.

During periods of critical manning, six highly trained Korean linguists are able to assist the NTI cell complete its mission. Linguists, who are familiar with the mission at Osan, are able to act as the go between for the 303rd and the 607th, which mans the Intelligence, Surveillance, and Reconnaissance Division of the Air Operations Center, commonly referred to as the AOC.

Colonel Traub said NTI is vital to the air war.

"NTI is the backbone of combining reachback and on-peninsula intel operations. It brings incredible capability to the 7th Air Force commander so he can fight and win the Air War.

The AOC is stood up for possible conflicts, making the relationship invaluable for the timely flow of information to the AOC for the air fight over the Korean peninsula.

"Every day the South Korean people wake up and continue the success they have enjoyed for the last 50 years is a step in the right direction," the colonel concluded. *(Article courtesy of the 303rd Intelligence Squadron)*

## SUSLAK gives max support to brand-new Airman

Airmen from the 303rd Intelligence Squadron Operating Location-F, along with the joint team assigned to the Special United States Liaison Advisor, Korea, or SUSLAK, came out in force to witness a swearing in ceremony for Ms. Sophia Alsept. Sophia, the daughter of Steven Alsept, chief of SUSLAK's Information Assurance Branch raised her right hand and joined the United States Air Force in January 2006. She is scheduled to report to Basic Training this month.

Mr. Alsept and Sophia spent hours with SUSLAK's senior enlisted leader, Chief Master Sgt. Paul Moreau, in December discussing Air Force life before making her decision to enlist.

"The outpouring of support for this ceremony demonstrated that the strength of the joint team at SUSLAK goes well beyond daily mission duties," said Army LTC Sharon Hamilton, who administered the oath to Sophia in the Mezzanine



*Courtesy photo*  
Army LTC Sharon Hamilton, deputy chief of the Special United States Liaison Advisor, Korea, administers the oath to Sophia Alsept in Jan 06.

at the Dragon Hill Lodge.

Before she administered the oath Colonel Hamilton, deputy chief of SUSLAK, thanked Sophia and her family for standing up for the United States and remarked on the close bond within the profession of

arms as demonstrated by the huge turnout for the ceremony.

Mr. Alsept's family was overwhelmed with the support. Sophia was also presented with a unit and Chief's coin. *(Article courtesy of the 303rd Intelligence Squadron)*

# Community Assessment Survey kicks off in April

The Integrated Delivery System (IDS) Working Group is sponsoring the 2006 Community Assessment Survey of service members, spouses, reservists, and reserve spouses. The survey kicks off April 10.

This survey is designed for Air Force community members to make their opinions and needs known. The results of the survey will be used by base leadership and the Air Force to target resources where they are most needed and enhance the well-being of the community.

Air Force community members at Air Force bases worldwide will be randomly selected to participate in the study. A notification letter that includes a link to the web-based survey will be sent out to the work email address of each active duty member selected to participate (spouses will be sent a letter in the mail with the web link).

"The 2006 Community Assessment Survey is a top priority," stated Lt Col. Patricia Toles. "It is the best way for us to listen to community members and then provide services to help them meet their needs and the needs of their families. It allows them to express their opinions anonymously so participants can respond openly and honestly to issues that affect them every day."

Survey responses can directly influence family services and related support activities at local bases and throughout the Air Force. In fact, results from previous Air

Force Community Assessments have impacted the policies and programs that support families at every level of the Air Force, to include:

- ❑ Expanding financial counseling programs to members and their families
- ❑ Develop a user-friendly support network for AF single parents
- ❑ Set up marriage support seminars for junior enlisted members and their spouses

Colonel Toles said, this year's survey at Ft. George G. Meade will be particularly important.

"As part of a Department of Defense sponsored initiative, this year's Community Assessment,

along with some supplemental questions, will be used to direct additional resources to help service members and families base wide," she remarked. "Base agencies will be working with researchers to ensure that this year's survey results are used to maximum benefit."

"The 2006 Community Assessment Survey provides community members a wonderful opportunity to improve the Air Force Community," Colonel Toles added. "We hope those selected will do everything they can to respond to the survey as quickly as possible."

For more information regarding the 2006 Community Assessment Survey, call Colonel Toles at 301-677-0529 or Master Sgt. Garland Coleman at 301-677-0894.



## 'Top of the Hill' Squadron Sweeps Base Levitow Awards

By Master Sgt. James Fleming  
381st IS

The unassuming tenant intelligence unit at Elmendorf Air Force Base, Alaska, recently became the envy of all the other units on base. In December, members of the 381st Intelligence Squadron/Alaska Mission Operations Center (AMOC) simultaneously grabbed top honors

at both the local Airman Leadership School and the Noncommissioned Officer Academy. Senior Airman George Turner III and Tech. Sgt. Randy Lamar received the highest honors at the combined graduation ceremony, when they were both awarded the distinguished John L. Levitow award. SrA Adam Fiebrink also earned the Airman Leadership School's Distinguished Graduate Award, rounding out the day of victory for the 381st.

"This is a testament to the quality of our unit's enlisted members," said Lt. Col. Paul Wade, 381st commander. "It's a proud day for the AMOC to sweep



Courtesy photo  
Senior Airman George Turner III (left) and Tech. Sgt. Randy Lamar (right), were both recipients of the John L. Levitow award.

not just one, but two of the prestigious Levitow awards. Our troops number among the USAF's

best and brightest and it's always a pleasure to demonstrate that on a base-wide scale."



# 324th wins Hickam basketball title

## *Intel Squadron defeats Services 76-51 in finals*

**By Tech. Sgt. Robert Burgess**  
15th AWP Public Affairs

The only classified material the 324th Intelligence Squadron needed to capture the 2006 Hickam Air Force Base Intramural Basketball Championship Mar. 8 was what got them there in the first place – “Man to Man” defense.

Both teams were undefeated in the regular season (8-0), Coach Jason Kulchar said, “Eventually, our “Man to Man” defense wears down opponents especially in the last 10 minutes of the game. When every other team in the league plays a zone defense, we give teams a different look and it’s

much more difficult to run up and down the court for a full 40 minutes when you haven’t done it all season. That definitely gave us an advantage.”

The height disadvantage was also a factor for Services, the 324th IS had five players 6’3 or taller. “In the beginning of the game Services closed down their zone defense to take away the size and post advantage with our inside game” said Kulchar. “Unfortunately for other teams we are extremely talented on the perimeter, so it’s pick your poison with us.”

The 324th IS Manuel Romero-Soler and Wendell Rush were left uncontested to shoot from the outside. The Romero-Soler, Rush backcourt scored the first 12 points of the game, forcing services to spread out their defense.

Trailing by eight at half, 33-25, Services coach Bryant rallied his players to take it one possession at a time. Services managed to close the gap to within four points with 15



minutes left in the game. “We knew it was an uphill battle and went with a full-court press to slow them down.”

However, much of the second half was a repeat of the first half with Romero-Soler hitting 3 of 4 three pointers pushing the lead to 50-29 with 10 minutes left. Kulchar said, “Even once they were down they never quit, they definitely played harder than any other team we played all year.”



*Members of the 324th Intelligence Squadron basketball team showcase their trophy for winning the 2006 Hickam Air Force Base Intramural Basketball Championship.*

Courtesy photo

## **NCOA Graduates**

### **29th IS**

TSgt. Andre Kersey  
TSgt. Douglas Reeder

### **70th ISS**

TSgt. Quest Eperjesi  
*Distinguished Graduate*  
TSgt. Micheal Amos

### **94th IS**

TSgt. Casey Fitzgerald  
TSgt. Joseph Garner  
*Distinguished Graduate*  
TSgt. Craig Jones  
TSgt. Thomas Leister

## **ALS Graduates**

### **32nd IS**

SrA Tiffani Justice  
SrA Laura Kety

### **22nd IS**

SrA Taylor Schultz  
SrA Stephen Snyder  
SrA Richard Culver  
SrA Mihui Kim  
SrA Veronica Jacoby  
SrA Brandon Bodnar  
SrA Babette Molina

### **29th IS**

SrA Erin Highberger  
SrA Richard Shaw  
SrA Johannah Figgins  
SrA Patrick Phillips  
SrA LaTasha Richardson

### **70th MSG**

SrA Elizabeth Garcia

### **70th ISS**

SrA Marcus Binns  
SrA Gil Yzaguirre

## **SNCO Professional Development Course Graduates**

### **22nd IS**

MSgt Robert Jenkins

### **29th IS**

TSgt David Washington  
TSgt Kelvin Belser  
TSgt Michelle Dameron  
TSgt Timothy Gillin

TSgt Douglas Reeder  
MSgt Ronald Hogan

### **94th IS**

MSgt Michael Curtis  
TSgt Douglas Rustan

### **70th OSS**

TSgt Michelle Rotolo  
MSgt Shannon Price

### **70th MSG**

TSgt Chiquita Walston  
TSgt Steven Thompson

### **70th MSS**

MSgt Kirkland Brown

### **70th IW**

MSgt Ronald Martin

## **NCO Professional Development Course Graduates**

### **22nd IS**

SSgt Greg Huff  
SSgt Tariq Williams

### **32nd IS**

SSgt Brian Henrichon  
SSgt Sean Hickey

### **70th ISS**

SSgt Alfredo Caraballo  
SSgt Jaymie Gilhula

### **70th IW**

SSgt Yolanda McDuffie

### **70th MSG**

TSgt Walter Haden

### **94th IS**

SSgt Hilary Ruddle  
SSgt George Garcia

## **First Term Airmen Center Graduates**

A1C Stephen Celenlano  
A1C Rebecca Lance  
A1C Darius McCracken  
A1C Nicolaus Nagel  
A1C Joel Smith  
A1C Paul Stonestreet  
A1C Daruan Swient  
A1C James Wells

A1C Barry Wray

## **Promotions**

### **To Senior Master Sergeant**

#### **29th IS**

Robin Manning

#### **32nd IS**

Ann Warwick

#### **94th IS**

John Koller

### **To Master Sergeant**

#### **29th IS**

Gregory Townsend

#### **70th IW**

Brooke Miller

#### **301st IS**

Monica Dickerson

#### **381st IS**

John Gahr

#### **93rd IS**

Randy Hidalgo

#### **94th IS**

Douglas Rustan

### **To Technical Sergeant**

#### **29th IS**

Jacob Parker

#### **70th ISS**

Frank Robinson  
Robert Brandon

#### **70th MSS**

Erica Gordon

#### **70th OSS**

Philip Weed

#### **22th IS**

Jonathan Wyatt

#### **94th IS**

Christian Wuele  
Christopher Peterson  
George Garcia  
Heather Burleson  
Nancy Markus  
Mohammad Karimi  
Debbie Bouchard

### **301st IS**

Todd Schuler

### **303st IS**

Charles Meckes  
Brice Smith  
David Ellsworth

### **324th IS**

Kyong Chu  
Jeremy Dueno  
Michael Leal

### **381st IS**

Dale Mitchell

### **93rd IS**

Ryan Pruden

### **To Staff Sergeant**

#### **70th ISS**

Kendra Bryan

#### **70th CS**

Veronica LaCoste

#### **22th IS**

Jeffrey Williamson  
Taylor Schultz  
Julie Magniez  
Oleksandr Godzilevsky  
Adrian McDaniel  
Caleb Larsen  
Kristen Greer  
Matthew Shay  
Mihui Kim

#### **303rd IS**

Stephanie Austin  
Michael Wulf  
Steven Abernathy  
Nicholas Portlance  
Christina Wells  
Nathan Jorgensen  
Monica Ramirez  
David Ellsworth

#### **31st IS**

Robert Barr  
Gerard Webber  
Keri Corsaut  
Brian Swope  
Christopher Salas

#### **32nd IS**

Michael Busch

## 381st IS

George Turner  
James Christian  
Adam Fiebrink

## 543rd MSS

Marc Gayden  
Joshua Johnson

## 93rd IS

Rebekah Homes  
Jennifer Dennis

## 94th IS

Scott Wingerter  
Jeremy Moersch

## To Senior Airman 22nd IS

Samantha Robinson  
Olivia Rigdon

## 301st IS

Amanda Douglas  
Joshua Kauffman

## 303rd IS

Deric Nicholes  
Kathleen Walters  
Lanell Oden  
Jody Garza  
Danielle French  
Lacey Villareal  
Joseph Taylor

## 31st IS

Vincent Rivers  
Sheila Blackburn  
Nicolas Nagy  
Vanessa Rangel  
Clair Flynn  
Nathan Roy

## 324th IS

Cindy Wah  
Rebecca Chadwick  
Nathan Wilson  
Matthew Steeleman  
Joe Troxler

## 381st IS

Joshua Compton  
Angela Dodd

## 543rd SPTS

James Bazan  
Anthony Mendez

## 70th MSS

Donna Rihm

## 93rd IS

Zachary Kalous  
Trenton Mall  
Tiffany Kaylor  
Katherine Hymel  
Joshua Bower  
Douglas McGrew  
Evan Burke

## 94th IS

Jennifer Sharp  
Amanda Bourda

## To Airman 1st Class 22nd IS

Angela Shufford

## 301st IS

Jessica Kelly

## 324th IS

Matthew Brown

## Quarterly Awards

### 70th IW Staff

CGO of the Quarter  
Capt. ML Jordan  
SNCO of the Quarter  
MSgt. Alex Alegria  
NCO of the Quarter  
TSgt. Robin Hudspath

### 70th IW

CGO of the Quarter  
Capt. Chad McAdams  
SNCO of the Quarter  
MSgt. David Lawman  
NCO of the Quarter  
TSgt. Michael Flint  
Amn of the Quarter  
SrA Kelly Koechel  
Sr Technician of the Quarter  
SSgt. Robert Miessen  
Jr Technician of the Quarter  
SrA Carmen Rodriguez  
Volunteer of the Quarter  
SrA Rachel Cody  
Senior Civilian of the Quarter  
Mr. Derrick Parks  
C&I 33XX CGO of the Quarter  
Capt. Vincent T. Sullivan  
C&I 2E SNCO of the Quarter  
MSgt. William Fredrick  
C&I 2E NCO of the Quarter

TSgt. Henry Ryan  
C&I 2E Amn of the Quarter  
SrA Michael Williams  
C&I 3A SNCO of the Quarter  
MSgt. Michael Thurnes  
C&I 3A NCO of the Quarter  
TSgt. Daniel Arnaud  
C&I 3A AMN of the Quarter  
A1C Katerine Mortera  
C&I 3C SNCO of the Quarter  
SMSgt. Joseph Carney  
C&I 3C NCO of the Quarter  
SSgt. Kara Dixon  
C&I 3C Amn of the Quarter  
A1C James Brazan

## Annual Awards 70th IW

CGO of the Year  
Capt. Lorena Juarez  
First Sergeant of the Year  
MSgt. David Staton  
SNCO of the Year  
SMSgt. Stefano Masi  
NCO of the Year  
SSgt. Brianne George  
Amn of the Year  
SrA Joseph Biscoe  
Senior Civilian of the Year  
Mrs. Kari McManus  
Junior Civilian of the Year  
Mrs. Tracy Rich  
Sr Technician of the Year  
TSgt David Lee  
Jr Technician of the Year  
A1C Shawn McLeroy  
Volunteer of the Year  
SrA Christine Baptiste

## OTS Selectees

534rd SPTS  
Justin Bedard

## 94th IS

Mohammad Karimi  
Liane Zivitski

## 22nd IS

Quinton Langham



# 14 selected for SMSgt

Fourteen members of the 70th Intelligence Wing were among the Air Force's 1,303 master sergeants recently selected for promotion to senior master sergeant.

The board considered 15,104 master sergeants for an 8.63 percent select rate. Last year's selection rate was 9.19 percent.

The average score for those selected was 661.37 with an average time in grade and time in service of 4.42 and 20.22 years respectively. The selectees are:

### 70th CS

❑ Master Sgt. Irving Moore,  
❑ Master Sgt. Howard Peterson

### 70th ISS

❑ Master Sgt. John Maldonado  
❑ Master Sgt. Karen Thompson

### 70th MSG

❑ Master Sgt. Leslie Geschwandner

### 94th IS

❑ Master Sgt. Frank Hayden  
❑ Master Sgt. Michael Roelofs

### 381st IS

❑ Master Sgt. Jerry Jenkins  
❑ Master Sgt. Michael Thurnes

### 93rd IS

❑ Rogerio Garcia, Jr.

### 373rd SS

❑ Master Sgt. Bruce Scott  
❑ Master Sgt. Irvin Vanney

### 301st IS

❑ Master Sgt. David Staton

### 31st IS

❑ Master Sgt. Jay VanBumble